

BEYOND THE *Beyond*



CONSOLIDATED STATEMENT ON ESG PERFORMANCE

	UOM	2025/26	2024/25	2023/24
ENVIRONMENTAL PERFORMANCE				
Resources				
Total energy consumption for operations		1,237,238	1,141,695	1,132,964
Non renewable energy	GJ	289,555	290,821	247,352
LPG		55,677	49,404	34,207
Electricity		125,769	120,800	113,477
Diesel		37,795	34,659	33,449
Furnace oil		69,131	84,784	65,923
Petrol		716	771	292
Kerosene		467	403	4
Renewable energy	GJ	947,683	850,874	885,612
Solar		10,685	4,466	-
Self-generated energy		936,999	846,408	885,612
Electricity supplied to national grid	GJ	2,379	4,390	2,889
Out of total electricity consumed	%	2%	3.4%	2.5%
Energy intensity (energy per revenue)	GJ/Rs. Mn	18.44	26.43	26.24
Water consumption/ withdrawal for operations	m ³	791,147	696,595	732,634
Water intensity (water withdrawal per revenue)	m ³ /Rs. Mn	11.79	16.12	16.97
Renewable raw material consumption	MT	178,496	146,563	152,221
Coconut shells		69,099	52,600	50,468
Coconut shell charcoal		109,397	93,963	101,753
Waste				
Solid waste	MT	5,042	5,112	5,503
Total solid non-hazardous waste	MT	4,924	4,922	5,402
Total solid hazardous waste disposed	MT	118	190	101
Solid waste generated per revenue	MT/Rs. Mn	0.08	0.12	0.13
Percentage of hazardous waste shipped internationally	%	-	-	-
Waste water treated through internal treatment plants in factories	m ³	310,400	321,433	241,465
Total wastewater discharged (m ³)	m ³	360,699	365,812	269,079
Water discharged per revenue	m ³ / Rs. Mn	5.38	8.47	6.23
Emission				
Carbon emitted for operations	tCO ₂ e	49,785	45,601	27,941
Scope 1 emission		13,303	13,741	10,903
Scope 2 emission		16,066	*15,403	*14,730
Scope 3 emission		20,416	16,457	2,308
Biogenic emission	tCO ₂ e	105,286	31,429	48,658
Emission intensity (Scope 1 & 2)				
Per revenue Mn	tCO ₂ e/Rs. Mn	0.44	0.67	0.59
Per MT of made activated carbon	tCO ₂ e/ MT	0.61	0.60	0.54
Trees Planted	No.	>36,000	>75,300	>25,000

* The Scope 2 emission recalculated based on geographical grid emission factors.

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SOCIAL PERFORMANCE				
People & Employees				
Total employees	No.	2,084	2,026	1,933
Activated carbon segment		1,979	1,926	1,835
Environmental engineering solutions segment		105	100	98
Employee turnover	No.	491	346	227
Local		378	280	166
Overseas		113	66	61
Female employees as a percentage of total employees	%	15.4%	14.7%	13.9%
Female employees in decision-making roles	%	29%	29%	27%
Total training hours		64,893	35,129	23,352
Average training hours per employee		31.1	17.3	12.1
Male		31.2	17.4	12.2
Female		30.4	16.9	11.5
New Recruits	No.	587	439	280
Local		444	346	194
Overseas		143	93	86
Investments in training & development	Rs. Mn	7.4	9.6	11.32
Total number of injuries	No.	50	43	32
Fatal		1	1	-
Occupational		49	42	32
Lost working days	No.	707	569	226
Health and safety training hours		19,173	10,811	7,404
Promotions	No.	31	25	28
Apprenticeships provided for technical education	No.	50	49	18
Profit per employee	Rs. Mn	2.8	2.1	2.2
Revenue per employee	Rs. Mn	32.2	21.3	22.4
Value added per employee	Rs. Mn	7.08	7.11	7.3
Customers				
Customer Satisfaction Index	%	>90	>90	>90
Activated carbon segment		>90	>90	>90
Environmental engineering solutions segment		>90	>90	>90
New customer acquired	No.	19	26	34
New products developed	No.	14	16	14
Revenue generated from new products	Rs. Mn	916	467	479
Products in pipeline	No.	3	4	7
Revenue generated	Rs. Mn	67,084	43,202	43,179
Investment in research & development	Rs. Mn	261	209	231

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Suppliers and Business Partners				
Total number of Suppliers	No.	875	771	850
Coconut shells & charcoal suppliers		567	523	637
Other materials & service suppliers		308	248	213
SME Coconut shells & charcoal suppliers	No.	518	472	555
New coconut shells & charcoal suppliers added during the year	No.	44	248	172
Payments to suppliers	Rs. Mn	44,565	22,228	18,303
Coconut shells & charcoal suppliers		32,002	14,867	12,828
Other materials & service suppliers		12,563	7,361	5,475
Proportion of spending on local coconut shell and charcoal suppliers	%	91	91	87
Investment in supplier development	Rs. Mn	19	20.6	2.5
Community Engagement				
Investment in CSR	Rs. Mn	52.7	50.4	40.8
Beneficiaries of CSR	No.	>135,000	>71,500	>105,000
Taxes to Government	Rs. Mn	2,863	3,444	2,834
Sri Lanka		969	1,721	1,206
Overseas		1,894	1,723	1,627

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GOVERNANCE PERFORMANCE				
Values and Ethics				
Employees trained on Hayleys/ Haycarb code of business conduct	No.	883	256	222
Whistle-blower cases reported and solved	No.	0	0	0
Management Systems				
Total audits conducted on management systems	No.	232	108	59
Internal Audits		178	90	52
External Audits		54	18	7
Significant non-compliances reported in management systems	No.	0	0	0
Occasions the sustainability committee met	No.	3	3	4
New certifications	No.	0	2	2
Data Privacy and Security				
Employees trained on data privacy	No.	285	218	73
Other				
Human rights violations	No.	0	0	0
Anti-corruption incidents	No.	0	0	0
Instances of socio-economic non-compliance	No.	0	0	0
Instances of environmental non-compliance	No.	0	0	0

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